

# Modern Slavery and Human Trafficking Statement



One of our most basic beliefs is that everyone should have the opportunity to work. Premex Group Limited complies with the applicable employment laws and our obligation is to ensure fairness in the hiring and advancement of all employees, both permanent and temporary without discrimination. All of our staff have a personal responsibility for maintaining a respectful work atmosphere, free of abusive or unprofessional conduct. Every employee is expected to respect other people and treat them with dignity. This message is reiterated as part of our Group's code of conduct as well as the employee handbook which is made available to all employees within the Group.

Our commitment to respect in the workplace includes our full support for international efforts to promote ethical principles and practices related to the prevention of the exploitation and abuse associated with modern slavery and human trafficking. We also expect commitment to these principles from all organisations with which we do business and will not support or do business knowingly with any organisations involved in slavery or human trafficking.

A handwritten signature in black ink, appearing to read "Donald Fowler".

**Donald Fowler**  
**Premex Group Chief Executive**